



AIDE

INFOBOARD

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AIDE releases Human Resource Management Course Descriptions

In the previous issue of AIDE INFOBOARD, we announced the opening of BSBA Major in Human Resource Management as another option for business students. In this issue of our newsletter we are going to provide the course description of the additional major subjects under the Human Resource Management Major. It must be recalled that this additional major of BSBA curriculum is in pursuance of the approval given by CHED to AIDE’s new BSBA curriculum, per CHED MEMO 17 series of 2017, to offer additional major courses in the BSBA program.

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Photo Credit: bing.com



AIDE releases Human Resource Management Course Descriptions

1. COMPENSATION ADMINISTRATION

This major subject in Human Resource Management (HRM) generally tackles the processes, methods, design, objectives and everything about compensation administration or management. Students in this course will examine the major foundation programs and skills that undergird the current practice of Human Resource Management. Theory and method used in the design of compensation systems is likewise explored. Specifically, wage and salary administration in private and public organizations; total compensation systems; interrelationship among employee performance, intrinsic and extrinsic rewards, perceived equitable payments, and employee satisfaction; employee benefits; employee incentive programs will be covered in this subject.

2. RECRUITMENT AND SELECTION

Recruitment and selection (R&S) is a key aspect of human resources management (HRM) in an organization. This course is intended to provide you with an understanding of recruitment and selection methods and processes as well as give you an opportunity to develop a critical approach to R&S and HRM.



Photo Credit: google.com

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AIDE releases Human Resource Management Course Descriptions

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“There is a need to define and prepare a roadmap for a new era of higher education. This roadmap will respond to the challenges faced by humanity and the planet, with special attention to the global disruption created by the COVID-19.”

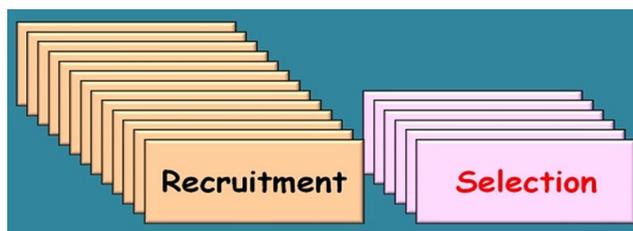
-UNESCO World Higher Education Conference 2021

2. RERUITEMENT AND SELECTION *(Continued from Page 3)*

This critical approach is necessary because choosing whom to employ is an important way in which employers pursue their interests in the workplace.

Choosing the competent individuals for the job is one of the most important aspects of human resource management. The company must find the best fit for the company's needs. All other processes in managing people later on throughout their employment is very dependent on the right sourcing and selection of employees. As an HR practitioner, what are the ways that you can do to make sure you are getting the best employees for your company?

In this module, we will discuss important processes involved in recruiting people. The journey begins with understanding what recruitment is. The first topics will revolve around understanding the demand for a new post in your company and the discussion proceeds with the many ways that you can attract quality applicants to the job posts you have at work. Lastly, the module also provides you guidance on what you would do to choose the right fit once you have the right applicants with you.



Source: <https://www.bing.com/>



PH's First National Higher Education Day

President Rodrigo Roa Duterte recently signed [Republic Act \(RA\) No. 11522](#) declaring the **18th day of May** as “**National Higher Education Day**” to commemorate the founding anniversary of the Commission on Higher Education (CHED).

The CHED shall lead in the celebration of the “First National Higher Education Day” and the CHED 27th Founding Anniversary from 17-21 May 2021 with a theme, “**PADYAK! Moving Forward, Claiming Victory for Philippine Higher Education Pamantasan: Pandayan Tungo sa Kaunlaran**”

In view of this, the Commission is enjoining all public and private higher education institutions and other major stakeholders to participate in the abovementioned celebration through conducting your respective activities attuned with the above theme “Moving Forward by Claiming Victory for Philippine Higher Education”. (*Source: ched.gov.ph*)

UNESCO World Higher Education Conference (WHEC) 2021

UNESCO is organizing the WHEC2021 to offer new knowledge, innovative ideas creative alliances, and produce an enlarged and reinvigorated coalition of the global higher education community in favor of [2030 Agenda for Development](#) and beyond. It intends to define and prepare a roadmap that will respond to the challenges faced by humanity and the planet, with special attention to the [global disruption created by the COVID-19](#). It will look at both the higher education systems (norms, policies, structures, stakeholders) and institutions (universities, specialized entities, networks). The UNESCO World Higher Education Conference will take place from 7-9 October 2021 in Barcelona, Spain.

